

VISION STATEMENT

In 2020 Nativity will be a congregation whose people:

- **Worship God the Father, Son and Holy Spirit in community each week**
- **Study the Bible and pray together in small groups**
- **Welcome all people and care for one another**
- **Serve our neighbors locally, nationally & globally**
- **Cherish and nurture the gift of generational diversity**
- **Identify, celebrate and utilize spiritual gifts**

➤ **Worship God the Father, Son and Holy Spirit in community each week**

Increase weekly attendance from 50% to at least 70% of membership

- Assess impact of current Sunday Morning education schedule on worship attendance
- Identify and address participation barriers to consistent Sunday morning worship
- Evaluate the current three-service Sunday morning format
- Explore the feasibility of various worship styles and times

➤ **Study the Bible and pray together in small groups**

By 2020 increase participation in small groups from current level to at least 50% of membership

- Explore and study small group models
- Define “small group” for Nativity
- Educate the congregation regarding small group expectation
- Develop pilot groups that reflect the varying levels of time commitment and interests of the congregation
- Identify small group conveners/facilitators

➤ **Welcome all people and care for one another**

A newcomer to Nativity will feel comfortable in this community and knowledgeable about opportunities for care

- Assess the effectiveness of the greeter program and visitor follow up process
- Expand the welcoming & caring culture of our congregation
- Improve communication regarding opportunities, needs of individuals, and small groups
- Evaluate the accessibility of the facilities
- Improve signage, inside and out

➤ **Serve our neighbors locally, nationally & globally**

Annually give at least \$1.5 million in volunteer time and material assets to outreach ministries

- Expand this congregation’s servant identity (*God’s work. Our hands.*) through education & communication
- Define current & potential outreach ministries at Nativity
- Identify local needs and partnering opportunities
- Develop an outreach strategy for use of our collective spiritual gifts nationally & globally

➤ **Cherish and nurture the gift of generational diversity**

Enhance intergenerational relationships by increasing the participation of under-represented age groups in congregational life

- Identify and address special needs of each generation
- Develop an intentional young adult ministry (19-30)
- Create opportunities for interactions among generations

➤ **Identify, celebrate and utilize spiritual gifts**

After a deliberate discernment process, at least 50% of the membership will be able to identify and apply their spiritual gifts

- Research models for identification of spiritual gifts and select the best methods for Nativity
- Implement an on-going process to connect spiritual gifts and congregational needs
- Foster an environment in which all gifts can be creatively shared and celebrated